


# Usage of Storf

A photograph of a person in a dark suit and white shirt sitting at a dark wooden table, using a tablet. The person's hand is visible, touching the screen. The tablet displays a data visualization with a green bar at the top. The background is a plain white wall.

In need of appropriate human resources or troubled with early retirement, quitting job etc.

In that case, please use the service of Storf.

## Until you meet the appropriate people it is ¥ 0

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## Introducing the best human resources:

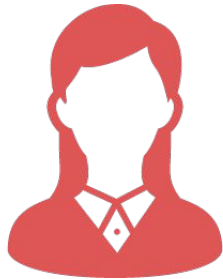
Candidates to be introduced are those who have been carefully selected by Storf in advance.

Understanding the job, personality and communication skills.

Sometimes it's only after the interview.



5 Career Advisors



1 Foreign Advisor

Arabic  
English  
French  
German  
Hindi  
Italian

Japanese  
Korean  
Mandarin  
Spanish  
Turkish  
Urdu  
Vietnamese

2 Multilingual Advisors

# Privacy policies for employees and companies:

Privacy and data protection and assured that you can not see it by searching.

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Our company can make a job offer by keeping information private.

You can scale down the suitable candidates that meet your requirements without worrying about time and money.

It will be a big advantage for the industry.



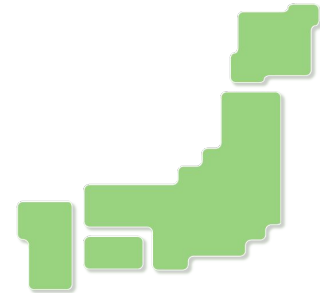
## Registration and Consultation fee is ¥ 0

Generally, employment includes adjusting the interview date for applicants, notifying applicants of acceptance/rejection, and conducting labour-related surveys which cost time and money.

At Storf, there is no charge from registering a job to interviewing and hiring. You can hire the best person.

### Nationwide various human resources are registered

Job seekers are registered nationwide by using human resources database service, public service, SNS, etc.



# Target of employment subsidy

## Subsidies to hiring companies

An employment agency introduces employment-related subsidies

A business that hires a specific worker through an intermediary

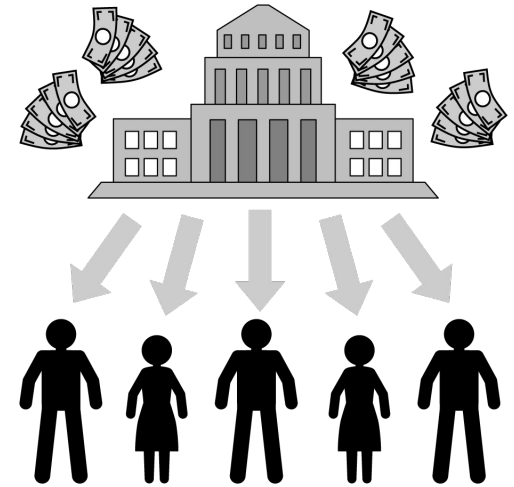
It is paid to the Lord.

An employment agency introduces employment-related subsidies.

It is mainly paid to the company that hired a specific worker.

We will issue a referral certificate free of charge.

Job seekers hired by using the Storf, please use it when applying for a subsidy.



For details, please check the website of the Ministry of Health, Labor and Welfare.

# Cost until hiring

What is the difference between in-house recruitment and job advertisements?

Payment is done only in case when the hiring is decided. The cost until hiring is ¥0.



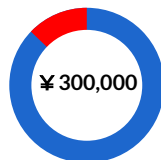
- Production costs for company information and recruitment materials.
- Venue fees for company information sessions and seminars



- Recruitment advertising expenses. (¥150,000 × 6 months conversion)



- Control of PR videos and recruitment websites Production cost.
- Personnel expenses for recruiters.



- In case of quitting immediately after joining the company If you use a new job advertisement for 2 months.



# Cost until hiring

What is the difference between in-house recruitment and job advertisements?

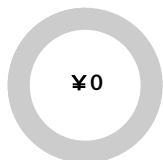
Success fee type service where payment is generated after hiring is decided about it. The cost to hire is 0 yen.



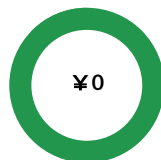
- Preparation of job vacancies.
- Enter the job vacancies in the form and send.



- Referral fee.  
A place with an annual income of 3 million yen and a 30% commission Go.



- Online meeting.  
\* Customers' personnel costs are not incurred vinegar.



- Turnover rate 0%.  
Reference: Stof Co., Ltd. From December 1, 2021, to April 1, 2022





# Payment



## Payment usage

Annual income (excluding transportation expenses) × 30%



## Number of payments

### You can choose the number of payments

You can pay in one lump sum, 2 times, 3 times, 4 times, 5 times, and 6 times.

No matter what number of payments you choose, the fee is ¥0.



# If the person introduced quits early for personal reasons

We will refund the fee (refund).



\* If the person introduced quits for a reason other than their own personal reason (the person for your own convenience, but if you quit for reasons not attributable, the meeting includes the employment of a person who understands.

The above remuneration refund does not apply to cases including, but not limited to, retirement due to company reasons or death of the person.